Rochester Public Library Meeting Thursday, December 11, 2018

Members Present:

Trustees – Tony Goupee, Mary Sue Crowley, Lynn Moltz, Barbara Shenton and Jolanta Labejsza Librarian - Jeannette Bair

Library Meeting Called to Order at 5:45 PM Jeannette left to get copies of the Librarian evaluation and returned at 5:50 pm to drop them off and then left the room.

<u>Executive Session</u>: Began session at 5:52 pm on Librarian's Evaluation. Session ended at 6:15pm

Public Communications/Comments: None

Board Communications/Comment: None

Secretary's Report:

Motion was made to approve the November minutes as presented. All were in favor.

<u>Review of Action Items:</u> Action item completed.

Treasurer's Report:

Barb presented the November budget. Motion was made to approve the budget as presented. All were in favor.

Librarian's Report:

Motion was made to approve the Librarian's report as presented with a couple of additions. All were in favor.

Old Business:

Motion was made to adopt a 2019-2020 budget of \$82,767 with a request of \$45,625 from the town of which that is 55% of our total operating budget. All were in favor.

Motion made to reaffirm the Policy Manual as is and revisit its content in 2019. All were in favor.

We discussed on Librarian's current insurance and other suggested options.

New Business:

Motion was made to change Librarian Director's pay from an hourly employee rate to a salaried employee rate beginning January 1, 2019. All were in favor.

Action Items:

Jeannette will forward to trustees the previous request of building funds for painting, roof repair and chimney repairs.

Barbara will check with the Town Clerk regarding change in hourly to salary position.

Jeannette will check with GMP regarding the Tesla power wall.

Meeting Adjourned at 7:12 PM

Next Regular Meeting: January 8, 2019 at 5:45pm

Respectfully submitted,

Lynn Moltz, Secretary